

First Baptist Church Keller Deacon Meeting March 8th, 2026

Meeting was conducted on-campus at First Baptist Church Keller (FBCK) with a Zoom option as well.

Staff Members in Attendance on-campus

Keith Sanders, Mike Gonzales, Andrew Young, Lawrence Duhon

Deacons in Attendance

A total of 62 Deacons signed in on-campus and/or attended over Zoom.

Call to Order and Welcome Remarks

- Chairman Jim Sabey called the meeting to order and opened with a prayer. He then asked for pastoral updates.

Updates from Pastors/Staff in attendance

Senior Pastor Keith Sanders:

- Pastor Keith reported that the pastors had completed their 2 day Pastoral Retreat on campus. Pastor Keith presented several updates from this retreat.
 - Vision team had recommended likely adding 3rd Sunday service weekly. Pastors discussed and agreed that it is likely needed within the next year. This was presented to Long Range Planning Committee today as well.
 - Pastor Tony is working on a discipleship plan to be presented in April.
 - Church Discipline. This was discussed at Pastoral Retreat. During the updating of FBCK Membership process 2 years ago, there was discussion about the church discipline policy. There will be details of an updated Church Discipline policy which will be discussed at the Deacon Retreat in May.
- Pastor Scott is out for wife's surgery. Budget goals are being met. Pastor asked deacons to be in prayer for the Budget Committee as they do their work.

Associate Pastor – Administration Scott Knox:

- Pastor Scott was not in attendance.

Associate Pastor – Adult Discipleship Tony Richmond

- Pastor Tony was not in attendance.

Minister – Students Andrew Young

- Music & Missions trip. 3/13 through 3/19. 118 students and sponsors going to Colorado with Pastor Matt and Andrew. Students will be leading worship and working at various ministry sites. Deacons were asked to be in prayer for this trip.

Associate Pastor – Missions & Evangelism Lawrence Duhon:

- Discussed the Student trip to Colorado and asked deacons to be in prayer.

- Republic of Georgia. Lawrence, Bobby and Robin will travel to Republic of Georgia from 3/18 through 3/27. Ministering to Iranian citizens who are typically vacationing in Georgia.
- International Friends Ministry going well. 15 different countries are represented. Gospel being shared. This ministry has had several participants baptized in the past.
- Benevolence funds allocation discussion. Lawrence was asked by Jim Sabey to discuss the protocol for use of funds in the various church benevolence accounts. There are 3 accounts: widow's benevolence, deacon's benevolence, community benevolence.
 - The community benevolence is handled by Lawrence. This can be used as an assist to people with unexpected work or health issues. Pastor Keith or Deacon Officers are asked to sign off for a single expense greater than \$500.
 - Widow's benevolence. Can help with one time utility bills, medications, unexpected auto repair. This is not intended to pay or cover recurring monthly expenses. Reminder given that the Physical Services team led by David Kennedy can help to make repairs to widows homes. Church member Billy Conroy has offered to help with one time lawn or yard issues so do not need to use the widow's benevolence fund to cover this.
 - Reminder to check in with your widows or members of your Sunday School class to see if there are any needs for which these benevolence funds may be of use.

Senior Adult Minister – Senior Adults Mike Gonzales:

- GAP (God's Active People) want to gather, connect and serve. Going well.
- March 12th Conference for Dementia with Dr Ed in Room 245.
- Game Day – Pastor Lawrence will give his testimony that day.
- March 26th—DASH class.
- March 28th Day trip to The Passion at Willowpark Passover meal. Register through Realm if desire to attend.
- May 8th—Be on lookout for a Patriotic Celebration. In FBCK Gym. Open to all. More details to come.

Associate Pastor—Worship Matt Perkinson:

- Pastor Matt was not in attendance due to student choir rehearsal.

Prayer Time with Pastors & Staff and Focused Deacon Prayer

- Deacons then broke into rooms to pray in small groups for the pastors & staff in-person and on-line attendees prayed for staff not able to make the meeting
- Once everyone was back together, Keith Arnett voiced a prayer for the upcoming Music & Missions Youth trip. Jim Riddle voiced a prayer for church unity.

Ministry Team Updates – Steven Cooks:

Steven kicked off the ministry team updates, and each Team Leader that was present provided updates for the respective ministry team that they lead. Steven asked deacons to be in prayer for where they may step in to help.

1. Sunday Prayer Team – Perry Leonard: Asked deacons to stay in prayer for FBCK pastors. Thanks given for those members of the team. 830am service prayer time meets across from the

worship center (sanctuary) while the 11am service prayer time meets on the 3rd floor in the pastor study. Perry asked all deacons to assist in helping guests find spots during services as they fill up.

2. Deacon-Led Prayer Team – David Wimberley: All deacons welcome to join in on the rotation. The 2026 schedule is on the deacon website.
3. New Member Candidate Visitation Team – Paul Chastain: Schedule posted on Deacon website for first half 2026. Paul gave a reminder on the responsibilities of team members. Reminder to coordinate with your assigned deacon partner. Asked to be consistent replying to Amie Thoms regarding the visit. Email back to office as well as Paul about how the visit went. Deacons should contact Paul if they would like to be added to the team.
4. Widows Team – Don Johnston: Thanks given for deacons caring for widows. Don assigned a widow this weekend. He is working to assign a new widow that joined FBCK in February. He has 3 additional ladies who are newly widowed and will be contacted in the next few weeks.
5. Lord's Supper Ordinance Administration Team – Nate Davis: Reminder of next Lord's Supper on Good Friday April 3rd, 2026 with prep the day before on Thurs April 2nd at 1pm.
6. Hospital Visitation Team – Ron Shields: Need 2 additional members to cover Alliance hospitals and the Rehabs in Keller + Southlake.
7. Widowers Team – Scotty Mullins: Steven presented for Scotty. Ministry going well.
8. Physical Services Team – David Kennedy: Team completed two projects recently. Danny Reynolds + David Wimberley completed an electrical project and there was an additional lawn care project completed by one of the deacons.
9. Baptism Ordinance Team – Kreg Bryant: 3 baptisms being scheduled. Praying for additional baptisms in 2026. Kreg reports that he has been speaking to a man in his 80s that is a possible baptism candidate.

Deacon Chairman remarks from Jim Sabey

- February meeting minutes approved unanimously with no changes requested.
- Reminder given of the upcoming Deacon Retreat. Friday May 1, BBQ dinner, entire family invited. Saturday May 2, Deacons only as will discuss deacon business portion of retreat.
- Reminder given that the Deacon calendar is on the FBCK Deacon website.
- Jim gave an additional reminder of the protocol for bringing a need of a widow to our attention. Bring to David Kennedy, team lead of Physical Services team. David will send out the appropriate team mates to assess and complete the Job/ Need. Depending on the job, benevolence funds could be used to reimburse for the work.
- Jim also notified the deacons that some members of the youth group are willing to assist in helping widows with routine yard maintenance projects or similar. Contact deacon officers or Pastor Andrew if a need arises.
- Benevolence Fund amounts:
 - Widows - \$20,963.73
 - Deacon - \$19,395.62
- Next meeting is April 12th, 2026 at 4pm in rm 245.

Prayer / Praise Requests – Chris Norris:

- Dick Chase gave thanks for the prayers as he had his surgery and surgeon reported it to have been successful. Praise the Lord for His goodness!

- Jim Sabey mentioned that his job position had been eliminated at his company. He is looking for prayer for wisdom and direction from God in the job search.
- Ed Glasgow is having a Watchman procedure at Med City North Hills hospital on Friday AM and is asking for prayer.
- David Kennedy reported that UPS is laying off up to 60 people locally that need prayer for wisdom and direction.
- Kreg Bryant told story of the Bell Tower at FBCK and how Wayne Lee was instrumental in it being a part of FBCK. Wayne has been diagnosed with a brain tumor and is to have surgery at MD Anderson in Houston on Tuesday. Wayne is ordained and attends church in Euless. Wayne loves FBCK as evidenced by his part in the Bell Tower. Wayne has asked for prayers in anticipation of this surgery.

Closing Prayer by Chris Norris.

Respectfully submitted,
Chris Norris, Vice-Chair Records